

## Campus Climate Survey

The SVP survey is administered every other year by all SUNY campuses, who work closely with SUNY System Administration to coordinate the survey administration itself. An effort is made to keep the questions from one administration to the next as consistent as possible to allow for reliable and meaningful longitudinal data. System-wide IRB review takes place for each survey administration.

## Executive Summary

In March 2023, our campus began an online administration of the Sexual Violence Prevalence (SVP) Campus Climate Survey. This survey was administered to students and employees and is required to address, at minimum, student, and employee knowledge about:

- The Title IX Coordinator's role;
- Campus policies and procedures addressing sexual assault;
- How and where to report sexual violence as a victim/survivor or witness;
- The availability of resources on and off campus, such as counseling, health, academic assistance;
- The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years);
- Bystander attitudes and behavior;
- Whether victims/survivors reported to the College/University and/or police, and reasons why they did or did not report.
- The general awareness of the difference, if any, between the institution's policies and the penal law; and
- The general awareness of the definition of affirmative consent.

In reviewing the results, we found that:

Students are generally aware of the relevant campus support services available to them.

Our community members are aware of campus sexual and interpersonal violence related policies and resources.

There is less awareness of the role of the Title Coordinators role on campus than expected.

Employees and students are generally aware of the policies and laws, and of the available resources; however, continual education, outreach, and follow-up are needed to provide up-to-date information to all in regard to policies and laws, and to available resources.

71.8% of Faculty/Staff knew how to contact the Title IX Coordinator, versus only 45.3% of students.

Over 75% of Faculty/Staff indicated that they received information regarding sexual assault, reporting, confidentiality, and policy. However, only 58.2% of students indicated that they received this information.

59.6% of SUNY Morrisville students indicated that they knew how to report incidents of sexual assault, sexual harassment, domestic violence, and stalking. This is nearly 10% higher than the SUNY wide total of 49.7%.

Overall, the most common entity that students as well as Faculty/Staff indicated that they would report an incident of sexual harassment, sexual violence, domestic violence, or stalking was to University Police.

SUNY Morrisville, working with SUNY and community colleagues (including students, faculty, and staff), will use these data to improve response to violence, develop prevention programs, and will continue to study the issue. The next SVP Campus Climate Survey will be administered in Spring 2023

## Background

The SVP survey is administered every other year by all SUNY campuses, who work closely with SUNY System Administration to coordinate the survey administration itself. An effort is made to keep the questions from one administration to the next as consistent as possible to allow for reliable and meaningful longitudinal data. System-wide IRB review takes place for each survey administration.

Our campus administered the student survey and the employee survey between 3/22/23 and 4/12/23. Excluded survey populations were individuals under 18 years of age, all incarcerated individuals regardless of age, and all students concurrently enrolled in high school regardless of age. We sent an email to all members of our community and did not provide any incentives for participation, which may have resulted in a lower-than-expected engagement rate (11.1%). Our IR staff member sent emails regarding the survey as well as provided flyers and information in our Digest.

Our survey results will be used by our Title IX Coordinator and our Title IX group to identify areas for improvement. They will collaborate with University Police, Counseling Staff, Human Resources, and Residence Life in order to provide a holistic approach to increasing knowledge and outreach. We will be using this information to plan our future educational materials as well as improve our communication to students, faculty, and staff to increase our impact and effectiveness.

## Results:

	# surveyed	# respondents	Campus Response %	Sector Response %	SUNY Response %
Students	1544	172	11.1%	7.5%	6.4%
All Employees	599	221	36.9%	-	-
Faculty	-	95	43.0%	48.4%	42.4%
Staff	-	124	56.1%	50.9%	57.0%

Of our student respondents, 30.1% were athletes, as compared with 19.1% from other institutions in our sector.

The makeup of our employee respondents was 43% faculty, 56.1% staff/administrator and 51% have been at the college for over 11 years. When compared to the tech sector response rates, more of our staff, and less of our faculty responded to the survey. However, our rates were comparable to the larger SUNY system as a whole with only slight deviations. Not shown in the table, female students were nearly

twice as likely to respond to this survey with a total 14.7% response rate, compared to male students who had a 7.8% response rate.

For more information split into thematic areas, please see the chart below for specific results.

Regulatory Topic / Thematic Area	Student Tableau tab (in bold), followed by survey question(s)	Faculty / Staff Tableau tab (in bold), followed by survey question(s)
<i>The Title IX Coordinator's role</i>	<p><b>Awareness of Policies</b> Do you know how to contact the Title IX Coordinator? <i>45.3% indicated yes.</i></p> <p>To whom can a victim/survivor or witness formally disclose a sexual assault on campus? <i>91.1% indicated University Police</i> <i>77.5% indicated Counseling Center</i> <i>75% indicated Health Center</i> <i>72.9% indicated Title IX Coordinator</i></p> <p><b>Resources</b> Which are the roles of a Title IX Coordinator in regard to sex discrimination/sexual assault/sexual misconduct? <i>On average, nearly 66% of students reported to know that the Title IX Coordinator is responsible for coordinating campus response, ensuring training/education for the campus, and providing resources for reporting individuals. 70.3% knew that the Title IX Coordinator is responsible for receiving reports of sexual harassment or sex discrimination. When compared to the SUNY totals, nearly 10% more Morrisville students knew the roles of the Title IX coordinator than the rest of the SUNY system.</i></p>	<p><b>Policy Awareness 2</b> Do you know how to contact the Title IX Coordinator? <i>71.8% indicated yes.</i></p> <p>To whom can a victim/survivor or witness formally disclose a sexual assault on campus? <i>On average, 78% correctly identified the roles of the Title IX Coordinator.</i></p> <p><b>Student Incidents</b> For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus? <i>73.9% indicated yes.</i></p>
<i>Campus policies and procedures addressing sexual assault.</i>	<p><b>Awareness of Policies</b> My campus has policies and procedures specifically addressing sexual assault. <i>78.9% indicated yes.</i></p> <p>Have you received written and/or verbal information from anyone at your campus about the following? <i>58.2% of students indicated that they received information about how to report a sexual assault, versus just 46.3% of students in the larger technology sector.</i></p> <p>Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence? <i>54.9% of student indicated that they knew the SUNY alcohol/drug amnesty policy. This is 6.8% higher than the larger SUNY system total awareness reported.</i></p>	<p><b>Policy Awareness 1</b> My campus has policies and procedures specifically addressing sexual assault. <i>94.0% indicated yes.</i></p> <p>Have you received written and/or verbal information from anyone at your campus about: the definition of sexual assault, how to report a sexual assault, where to go to get help if you or someone you know is sexually assaulted, to whom one can speak confidentially about a sexual assault, policies prohibiting sexual assault. <i>12.6% indicated no.</i></p> <p>Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence? <i>45.1% indicated yes.</i></p>
<i>How and where to report sexual violence as a victim/survivor or witness</i>	<p><b>Awareness of Policies</b> Have you received written and/or verbal</p>	<p><b>Policy Awareness 1</b> Have you received written and/or verbal information from anyone at your campus</p>

	<p>information from anyone at your campus about the following?  <i>58.2% of students indicated that they received information about how to report a sexual assault, versus just 46.3% of students in the larger technology sector.</i></p> <p>Which of the following incidents do you know how to report to the college?  <i>On average, 59.6% of Morrisville students knew how to report incidents of sexual assault, sexual harassment, domestic violence, dating violence, and stalking. This is nearly 10% higher than the SUNY total 49.7% of students who reported to know how to report these incidents.</i></p> <p>To whom can a victim/survivor or witness formally disclose a sexual assault on campus?  <i>77.5% indicated that they could report to counseling center.  75.0% indicated that they could report to the health center.  72.9% indicated that they could report to the Title IX Coordinator.  91.1% indicated that they could report to University or Public Police  Only 44.3% indicated that they could report to Student Affairs.</i></p>	<p>about sexual assault, reporting, confidentiality, and policy?  <i>Over 75% indicated yes.</i></p> <p>Do you know how to report sexual assault, sexual harassment, domestic violence, or stalking?  <i>Over 76% indicated yes.</i></p> <p><b>Policy Awareness 2</b>  To whom can a victim/survivor or witness formally disclose a sexual assault on campus?  <i>Over 85% indicated that victim/survivor or witness could formally disclose to the Title IX coordinator, University Police, the Counseling Center, and the Health Center.</i></p> <p><b>Student Incidents</b>  For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/public Safety, Student Affairs, or another office on campus?  <i>73.9% indicated that they did report the disclosure.</i></p> <p>To which office(s) did you report the most recent disclosed incident?  <i>70.6% indicated University Police.  52.9% indicated Title IX Coordinator.</i></p> <p><b>Unwanted Sexual Comments</b>  Did you take any action after this experience/s?  <i>66.7% indicated no action taken.</i></p>
<p><i>The availability of resources on and off campus, such as counseling, health, academic assistance</i></p>	<p><b>Awareness of Policies</b>  Have you received written and/or verbal information from anyone at your campus about the following? ...Where to go to report, get help... <i>58.2% of students indicated that they received information about how to report a sexual assault, versus just 46.3% of students in the larger technology sector.</i></p> <p>To whom can a victim/survivor or witness formally disclose a sexual assault on campus?  <i>Lists several resources including Health Center, Counseling, etc.  77.5% indicated that they could report to counseling center.  75.0% indicated that they could report to the health center.  72.9% indicated that they could report to the Title IX Coordinator.</i></p>	<p><b>Policy Awareness 1</b>  Have you received written and/or verbal information from anyone at your campus about the following:  How to report a sexual assault. <i>83.3% yes.</i>  Policies prohibiting sexual assault: <i>77.2% yes.</i>  The definition of sexual assault: <i>75.3% yes.</i></p> <p><b>Policy Awareness 2</b>  To whom can a victim/survivor or witness formally disclose a sexual assault on campus?  <i>90.1% identified Title IX coordinator  95.6% identified University Police  88.6% identified Counseling Center  72.7% identified Human Resources</i></p> <p>Please indicate your awareness of the following on-campus and community resources.  <i>94.6% identified University Police  89.1% identified Campus Health Services</i></p>

	<p>91.1% indicated that they could report to University or Public Police Only 44.3% indicated that they could report to Student Affairs.</p> <p><b>Resources</b> Please indicate your awareness of the following on-campus and community resources. Lists several resources including Health Services, Counseling Center, etc. 88.1% indicated that they were aware of University Police or Public Safety. 75.4% indicated that they were aware of Campus Health Services through the Health Center. 57.9% indicated that they were aware of local health services including hospitals.</p>	<p>88.6% identified Human Resources 83.2% identified Counseling Center</p>
<p><i>The prevalence of victimization and perpetration of sexual assault, domestic violence, dating violence, and stalking on and off campus during a set time period (for example, the last two years)</i></p>	<p><b>Incidents DB</b> During the last year, have you experience any of the following... 19.4% indicated yes, they experienced unwanted sexual comments, sexual slurs, or demeaning jokes. The SUNY wide average was 25.5%. 14.5% indicated yes, they experienced unwanted sexually suggestive digital communications in either words or images. The SUNY wide average was 17.7%.</p> <p>During the last year, has someone... 7.3% indicated yes, they were fondled, kissed, or touched in private areas without their consent. The SUNY average was 9%.</p> <p><b>Domestic Partner</b> In the last year, has an intimate partner... 6.6% indicated that a partner tried to control them in the past year. 5.8% indicated that a partner scratched, slapped, hit, kicked, punched, or physically harmed them.</p>	<p><b>Student Incidents</b> During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience, domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred? 11.6% indicated yes. 3% indicated prefer not to respond. 85.4% indicated no.</p> <p><b>Unwanted Sexual Comments</b> During the last year, have you experienced unwanted sexual comments, sexual slurs, or demeaning jokes? 88.4% indicated no.</p> <p><b>Unwanted Digital Communications</b> During the last year, have you received unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social medial communications, or in letters or written communications? At least 93.2% of full-time permanent, full-time NOT permanent, and part-time employees indicated that they have not received unwanted sexually suggestive digital communication including emails, texts, social media communication, etc.</p>
<p><i>Bystander attitudes and behavior</i></p>	<p><b>Incidents – Tell</b> Did any of the following thoughts or concerns cross your mind when you decided not to report or otherwise share your experience? 50.0% indicated that they didn't think it was important enough. 42.9% didn't recognize it as sexual assault at the time and did not want to deal with it.</p>	<p><b>Readiness to help</b> The following items relate to your understanding of a fellow employee's willingness to help if they become aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly. 91% indicated agree/strongly agree that the college would take a report seriously if they</p>

	<p><b>Student College Response</b>          If you or a friend filed a formal complaint of sexual violence on your campus, do you think your college would...?  <i>A combined 63.9% of students said they think Morrisville would conduct a fair investigation. With 30.3% indicating that they don't agree or disagree. This is nearly identical to the results for the total SUNY system.</i>  <i>74.5% agree/strongly agree that the college would take the report seriously.</i>  <i>63.9% agree/strongly agree that the college would provide the student with necessary support during the process.</i></p>	<p><i>reported a student complaint of sexual violence.</i>  <i>84.5% agree/strongly agree that the college would conduct a fair investigation.</i>  <i>83.6% agree/strongly agree that if a student disclosed a sexual assault to them that they would know how to advise them to get help.</i></p>
<p><i>Whether victims/survivors reported to the College/University and/or police, and reasons why they did or did not report.</i></p>	<p><b>Incidents – Tell</b>          Who did you tell about the most recent incident?  <i>37.3% indicated yes.</i>  <i>72.7% indicated no.</i></p>	<p><b>Student Incidents</b>          For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus?  <i>11.6% indicated yes.</i></p> <p>To which office(s) did you report the most recent disclosed incident?  <i>3% indicated prefer not to respond.</i>  <i>85.4% indicated no.</i></p>
<p><i>The general awareness of the difference, if any, between the institution's policies and the penal law</i></p>	<p><b>Awareness of Policies (see also Student Employee Comp 3)</b>          Do you know the difference between the college disciplinary process and the criminal justice system?  <i>66.5% indicated yes.</i></p>	<p><b>Policy Awareness 1</b>          Do you know the difference between the college disciplinary process and the criminal justice system?  <i>84.6% indicated yes.</i></p>
<p><i>The general awareness of the definition of affirmative consent</i></p>	<p><b>Awareness of Policies (see also Student Employee Comp 3)</b>          Do you know the definition of Affirmative Consent?  <i>83.4% indicated yes.</i></p>	<p><b>Policy Awareness 1</b>          Do you know the definition of Affirmative Consent?  <i>84.1% indicated yes.</i></p> <p>Can someone who is incapacitated provide consent?  <i>95.3% indicated no.</i></p>

## Discussion and next steps

SUNY Morrisville’s next steps include community education for both students as well as Faculty/Staff, outreach by the Title IX Coordinator, and more frequent communication about where to report incidents of sexual harassment, domestic violence, stalking, and sexual assault.

We will work with internal and external stakeholders to better educate and inform our community of the many policies and resources available. So far, we have already begun event planning to increase awareness about topics such as domestic violence, as well as joining first-year experience (FYE) classes to help educate our students on these important issues. We have begun work to create informational handouts and posters to hang around campus to cover topics of reporting these types of incidents, definitions of consent and sexual harassment, resources available to SUNY Morrisville students as well as Faculty/Staff, and much more.