

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the State University of New York – SUNY Morrisville will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: SUNY Morrisville does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: SUNY Morrisville will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in SUNY Morrisville's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: SUNY Morrisville will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities, including online information and functionality. For example, individuals with service animals are welcomed in State University of New York offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity should contact the office of SUNY Morrisville's ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the SUNY Morrisville to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of SUNY Morrisville is not accessible to persons with disabilities, including complaints or concerns about accessing online information or functionality that is not accessible, should be directed to:

Mary Bonderoff
Chief Diversity Officer
Butcher Library
315.684.6981
bondermh@morrisville.edu

SUNY Morrisville will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Complaints/Grievances: Complaints that a program, service, or activity of State University of New York is not accessible to persons with disabilities should be directed to the appropriate ADA Coordinator, as set forth above.

In addition, the State University of New York has a [Discrimination Complaint Procedure](#) that may be utilized to file a complaint of unlawful discrimination on the basis of disability.